

Administrative
Internal Use Only

15 March 1976

MEMORANDUM FOR: Action Offices and Users of GP Wage Schedules
FROM :
Chief, Position Management & Compensation Division
SUBJECT : Retroactive Adjustment of Certain GP Wages
STAT

1. Based on information recently received from the Government Printing Office, it is necessary to adjust certain supervisory pay rates in the GP Wage Schedule. Initial application of the rates is effective 9 September 1974. For GP schedules in effect between 9 September 1974 and the current schedule effective 7 November 1975, the following pen and ink changes may be inserted and serve as authorization for the pay adjustments being processed by the Office of Logistics for appropriate supervisors.

2. For the Schedule effective 1 September 1974 change or add as follows, with effective date of 9 September 1974 for these rates only.

Change:	GPD 10	Night Fore-Off Strip	from 11.15 to 11.42
Add :	GPC 18	Press-Plate Sup Nite	11.15
	GPC 19	Press Plate Sup Dat	11.15
	GPE 12	Off Pho-Stri Plan Su	10.47
	GPE 13	Off Pho Col-Strip Sup	10.28
	GPE 14	Off Photo-Strip Sup	10.00

These rates remain in effect through the GP Wage Schedule adjustment effective 18 June 1975.

3. For the schedule effective 30 June 1975 make the following changes and additions:

Change:	GPD 10	Night Fore-Off Strip	from 11.42 to 12.32
Add :	GPC 18	Press-Plate Sup Nite	12.32
	GPC 19	Press Plate Sup Daty	12.32
	GPE 12	Off Pho-Stri Plan Su	11.30
	GPE 13	Off Pho Col-Strip Sup	11.09
	GPE 14	Off Photo-Strip Sup	10.78

These rates remain in effect except as noted below.

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4. For the schedule effective 1 September 1975 make the following changes.

GPD 10	Night Fore-Off Strip	12.62
GPE 12	Off Pho-Stri Plan Su	11.57
GPE 13	Off Pho Col-Strip Sup	11.36
GPE 14	Off Photo-Strip Sup	11.05

The 30 June GPC rates remain in effect through the schedule changes effective 1 September, 4 November and 7 November 1975. The rates for GPD 10 and GPE 12 through GPE 14 remain in effect through the schedule changes effective 4 November and 7 November 1975.

5. The most recent GP Wage Schedule, effective 7 November 1975 is amended to include the current titles and rates for the actions described above. The amended schedule is attached.



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GOVERNMENT PRINTING (GP) WAGE SCHEDULE
(AMENDED)

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder	5.12	5.58	6.51	7.44	8.37
	02	Bookbinder	9.30				
	03	Bookbinder Sup	10.26				
	04	Bookbinder Preserva	10.06				
	05	Bookbinder Plan Sup	10.75				
	06	Bindery Sup-Night	11.72				
	07	Bindery Sup-Day	11.72				
GPB	01	Compositor Apprent	5.20	5.67	6.62	7.56	8.51
	02	Compositor	9.45				
	03	Compositor Sup	10.42				
	04	Composition-Prover	10.22				
	05	Compos Scheduler Sup	12.03				
	06	Compos Sup-Night	13.13				
	10	Linotype Oper Appren	5.20	5.67	6.62	7.56	8.51
	11	Linotype Operator	9.45				
	12	Linotype Oper Sup	10.42				
	13	Linotype Oper-Pickup	10.22				
	20	Mechanic Mach Appren	5.20	5.67	6.62	7.56	8.51
	21	Mechanic Machinist	9.45				
	22	Electronic Mechanic	10.42				
	23	Senior Mechanic	10.91				
	30	Mono Key Oper Appren	5.20	5.67	6.62	7.56	8.51
	31	Monotype Key Oper	9.45				
	32	Mono Key Oper Repmn	10.22				
	33	Mono Key Oper Sup	10.42				
	34	Monotype Planner Sup	10.91				
	40	Prtr Proof Appren	5.20	5.67	6.62	7.56	8.51
	41	Printer Proofreader	9.45				
	42	Prtr Proof-Computer	10.22				
	43	Prtr Proof-Comp Sup	11.27				
	44	Proof Cmptr Plan Sup	11.80				
	50	Teletype Oper Appren	5.20	5.67	6.62	7.56	8.51
	51	Teletypesetter Oper	9.45				
	52	Elect Compositor	10.42				
	53	Elect Compositor Sup	11.49				
	54	Elect Comp-Plan Sup	12.03				
GPC	01	Letter Press Appren	5.01	5.46	6.37	7.28	8.19
	02	Letter Pressman	9.10				
	03	Letter Pres Spec	10.04				
	10	Offset Press Asst	5.34	5.83	6.80	7.77	8.74
	11	Offset Pressman	9.71				
	12	Off Press Col Prov	10.51				
	13	Offset Pressman Sup	10.71				

SCHEDULE	GRADE	TITLE	Internal Use Only	1.	2.	3.	4.	5.
	14	Pressroom Sup-Day		12.24				
	15	Pressroom Sup-Night		12.24				
	16	Off Pressman 2 Color		10.91				
	17	Off Press-2 Col Sup		11.42				
	18	<u>Press-Plate Sup-Nite</u>		12.32	1/			
	19	<u>Press-Plate Sup-Day</u>		12.32	1/			
GPD	01	Offset Strip Helper		5.38	5.87	6.85	7.82	8.80
	02	Offset Stripper		9.78				
	03	Offset Strip-Color		10.58				
	04	Offset Stripper Sup		10.78				
	05	Off Strip-Comp Asst		9.45				
	06	Offset Stripper-Comp		9.78				
	07	Off Strip-Comp Sup		10.78				
	08	Off Strip-Plan Sup		11.30				
	09	Litho Artist-Color		10.99				
	10	<u>Night Fore-Off Strip</u>		12.62	1/			
	11	<u>Off Strip Cmp-Pln Sup</u>		11.30				
	15	Pltmkr-Strip Appren		5.38	5.87	6.85	7.82	8.80
	16	Platemaker-Stripper		9.78				
	17	Platemaker-Strip Sup		10.78				
	18	Pltmkr-Strip-Pln-Sup		11.30				
GPE	01	Offset Photo Asst		5.51	6.01	7.01	8.02	9.02
	02	Offset Photographer		10.02				
	03	Offset Photo Sup		11.05				
	04	Offset Photo-Color		10.84				
	05	Off Photo-Color Sup		11.36				
	06	Off Photo Plan Sup		11.57				
	07	Off Photo-Proc Spec		11.26				
	08	Off Photo-Pro Sp Sup		11.78				
	09	Offset Photo-Spec		10.84				
	10	Offset Photo Sup-Day		12.62				
	11	Off Photo-Sup-Night		12.62				
	12	<u>Off Pho-Stri Plan Su</u>		11.57	2/			
	13	<u>Off Pho-Col-Strip Su</u>		11.36	2/			
	14	<u>Off Photo-Strip Sup</u>		11.05	2/			
GPG	01	Binder Assistant		5.70				
	02	Bindery Assistant		5.86				
	03	Bindery Assistant		6.04				
	04	Bindery Assistant		6.21				
	05	Bindery Worker		5.70				
	06	Bindery Worker		5.86				
	07	Bindery Worker		6.04				

1/ Effective 30 June 1975

2/ Effective 1 September 1975

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO notice 640-12, dtd 10 July 1975

APPROVAL DATE: 15 MAR 1976

EFFECTIVE DATE: 7 November 1975 (Except as noted above)

THIS SCHEDULE SUPPLEMENTS RATES AND TITLES OF GP SCHEDULE EFFECTIVE 7 November 1975
THE AFFECTED RATES ARE UNDERLINED.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

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Chief, Position Mgmt. & Compensation Div.

ADMINISTRATIVE-INTERNAL USE ONLY

Approved For Release 2005/08/08 : CIA-RDP92-00420R000300080029-2
GOVERNMENT PRINTING (GP) WAGE SCHEDULE

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	1/01	<u>Bookbinder Apprent</u>	<u>5.55</u>	<u>6.05</u>	<u>7.06</u>	<u>8.07</u>	<u>9.08</u>
	1/05	<u>Bookbinder</u>	<u>10.09</u>				
	1/10	<u>General Bookbinder</u>	<u>10.91</u>				
	1/15	<u>Lead Bookbinder</u>	<u>11.33</u>				
	1/20	<u>Bookbinder Group Ch</u>	<u>11.65</u>				
	1/25	<u>Bookbinder Asst Fore</u>	<u>12.71</u>				
	1/26	<u>Bookbinder Sup</u>	<u>11.12</u>				
	1/27	<u>Bookbinder Plan Sup</u>	<u>11.65</u>				
	1/28	<u>Bindery Sup-Night</u>	<u>12.71</u>				
	1/29	<u>Bindery Sup-Day</u>	<u>12.71</u>				
GPB	01	Compositor Apprent	5.64	6.15	7.18	8.20	9.23
	05	Compositor	10.25				
	10	General Compositor	11.08				
	15	Lead Compositor	11.51				
	20	Compositor Group Ch	11.84				
	25	Compositor Asst Fore	12.91				
	55	Compositor Sup	11.30				
	56	Compositor Prover	11.08				
	57	Compos Scheduler Sup	13.06				
	58	Compos Sup-Night	14.24				
	59	Linotype Oper Appren	5.64	6.15	7.18	8.20	9.23
	60	Linotype Operator	10.25				
	61	Linotype Oper Sup	11.30				
	62	Linotype Oper-Pickup	11.08				
	63	Mono Key Oper Appren	5.64	6.15	7.18	8.20	9.23
	64	Monotype Key Oper	10.25				
	65	Mono Key Oper Repmn	11.08				
	66	Mono Key Oper Sup	11.30				
	67	Monotype Planner Sup	11.84				
	68	Prtr Proof Appren	5.64	6.15	7.18	8.20	9.23
	69	Printer Proofreader	10.25				
	70	Prtr Proof-Computer	11.08				
	71	Prtr Proof-Comp Sup	12.21				
	72	Proof Cmptr Plan Sup	12.79				
	73	Teletype Oper Appren	5.64	6.15	7.18	8.20	9.23
	74	Teletypesetter Oper	10.25				
	75	Elect Compositor	11.30				
	76	Elect Compositor Sup	12.46				
	77	Elect Comp-Plan Sup	13.06				
GPC	2/01	<u>Pressman Apprentice</u>	<u>5.79</u>	<u>6.32</u>	<u>7.37</u>	<u>8.42</u>	<u>9.48</u>
	2/05	<u>Pressman</u>	<u>10.53</u>				
	2/10	<u>General Pressman</u>	<u>11.39</u>				
	2/15	<u>Lead Pressman</u>	<u>11.83</u>				
	2/20	<u>Pressman Group Chief</u>	<u>12.17</u>				
	2/25	<u>Pressman Asst Fore</u>	<u>13.27</u>				
	2/26	<u>Letter Press Appren</u>	<u>5.43</u>	<u>5.93</u>	<u>6.92</u>	<u>7.90</u>	<u>8.89</u>
	2/27	<u>Letter Pressman</u>	<u>9.88</u>				

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
	2/ 28	Letter Pres Spec	10.68				
	2/ 29	Off Press Col Prov	11.39				
	2/ 30	Offset Pressman Sup	11.61				
	2/ 31	Pressroom Sup-Day	13.27				
	2/ 32	Pressroom Sup-Night	13.27				
	2/ 33	Off Pressman 2 Color	11.83				
	2/ 34	Off Press-2 Col Sup	12.39				
	35	Press-Plate Sup-Nite	13.36				
	36	Press-Plate Sup-Day	13.36				
GPD	01	Offset Strip Apprent	5.83	6.36	7.42	8.48	9.54
	05	Offset Stripper	10.60				
	10	General Offset Strip	11.46				
	15	Lead Offset Stripper	11.91				
	20	Offset Strip Grp Ch	12.24				
	25	Offset Strip Ast For	13.36				
	26	Offset Strip-Color	11.46				
	27	Offset Stripper Sup	11.69				
	28	Off Strip-Comp Asst	10.25				
	29	Offset Stripper-Comp	10.60				
	30	Off Strip-Comp Sup	11.69				
	31	Off Strip-Plan Sup	12.24				
	32	Litho Artist-Color	11.91				
	33	Night Fore-Off Strip	13.68				
	34	Off Strip Cmp-Pln Sup	12.24				
	35	Night Foreman-Strip	13.36				
	36	Pltmkr-Strip Appren	5.83	6.36	7.42	8.48	9.54
	37	Platemaker-Stripper	10.60				
	38	Platemaker-Strip Sup	11.69				
	39	Pltmkr-Strip-Pln-Sup	12.24				
GPE	01	Offset Photo Apprent	5.97	6.52	7.60	8.69	9.77
	05	Offset Photographer	10.86				
	10	General Offset Photo	11.74				
	15	Lead Offset Photo	12.20				
	20	Offset Photo Grp Ch	12.54				
	25	Offset Photo Ast For	13.68				
	26	Offset Photo Sup	11.97				
	27	Offset Photo-Color	11.74				
	28	Off Photo-Color Sup	12.31				
	29	Off Photo Plan Sup	12.54				
	30	Off Photo-Proc Spec	12.20				
	31	Off Photo-Pro Sp Sup	12.77				
	32	Offset Photo-Spec	11.74				
	33	Offset Photo Sup-Day	13.68				
	34	Offset Photo-Sup-Nite	13.68				
	35	Off Pho-Stri Plan Su	12.54				
	36	Off Pho-Col-Strip Su	12.31				
	37	Off Photo-Strip Sup	11.97				
	38	Offset Photo Foreman	14.82				

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPG	01	Bindery Assistant	6.22				
	02	Bindery Assistant	6.41				
	03	Bindery Assistant	6.60				
	05	Bindery Assistant	6.79				
	10	General Bindery Asst	7.34				
	11	Bindery Worker	6.22				
	12	Bindery Worker	6.41				
	13	Bindery Worker	6.60				
GPJ	01	Mechanic Mach Appren	5.64	6.15	7.18	8.20	9.23
	05	Mechanic Machinist	10.25				
	10	General Mech Machin	11.08				
	15	Lead Mechanic Machin	11.51				
	20	Mech Machin Group Ch	11.84				
	25	Mech Machin Ast Fore	12.91				
	26	Electronic Mechanic	11.30				

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO Notices 640-27 and 640-28

APPROVAL DATE: 1 November 1976

EFFECTIVE DATE: 1/ 4 November 1976
 2/ 7 November 1976

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 10 OCTOBER 1976. THE AFFECTED RATES ARE UNDERLINED.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

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Chief, Position Management & Compensation Division

REVISED SCHEDULE

Administrative

Internal Use Only

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder Apprent	5.12	5.58	6.51	7.44	8.37
	05	Bookbinder	9.30				
	10	General Bookbinder	10.06				
	15	Lead Bookbinder	10.45				
	20	Bookbinder Group Ch	10.75				
	25	Bookbinder Asst Fore	11.72				
	26	Bookbinder Sup	10.26				
	27	Bookbinder Plan Sup	10.75				
	28	Bindery Sup-Night	11.72				
	29	Bindery Sup-Day	11.72				
GPB	01	Compositor Apprent	5.64	6.15	7.18	8.20	9.23
	05	Compositor	10.25				
	10	General Compositor	11.08				
	15	Lead Compositor	11.51				
	20	Compositor Group Ch	11.84				
	25	Compositor Asst Fore	12.91				
	55	Compositor Sup	11.30				
	56	Compositor Prover	11.08				
	57	Compos Scheduler Sup	13.06				
	58	Compos Sup-Night	14.24				
	59	Linotype Oper Appren	5.64	6.15	7.18	8.20	9.23
	60	Linotype Operator	10.25				
	61	Linotype Oper Sup	11.30				
	62	Linotype Oper-Pickup	11.08				
	63	Mono Key Oper Appren	5.64	6.15	7.18	8.20	9.23
	64	Monotype Key Oper	10.25				
	65	Mono Key Oper Repmn	11.08				
	66	Mono Key Oper Sup	11.30				
	67	Monotype Planner Sup	11.84				
	68	Prtr Proof Appren	5.64	6.15	7.18	8.20	9.23
	69	Printer Proofreader	10.25				
	70	Prtr Proof-Computer	11.08				
	71	Prtr Proof-Comp Sup	12.21				
	72	Proof Cmptr Plan Sup	12.79				
	73	Teletype Oper Appren	5.64	6.15	7.18	8.20	9.23
	74	Teletypesetter Oper	10.25				
	75	Elect Compositor	11.30				
	76	Elect Compositor Sup	12.46				
	77	Elect Comp-Plan Sup	13.06				
GPC	01	Pressman Apprentice	5.34	5.83	6.80	7.77	8.74
	05	Pressman	9.71				
	10	General Pressman	10.51				
	15	Lead Pressman	10.91				
	20	Pressman Group Chief	11.22				
	25	Pressman Asst Fore	12.24				

Administrative

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SCHEDULE

GRADE TITLE 1. 2. 3. 4. 5.

26	Letter Press Appren	5.01	5.46	6.37	7.28	8.19
27	Letter Pressman	9.10				
28	Letter Pres Spec	10.04				
29	Off Press Col Prov	10.51				
30	Offset Pressman Sup	10.71				
31	Pressroom Sup-Day	12.24				
32	Pressroom Sup-Night	12.24				
33	Off Pressman 2 Color	10.91				
34	Off Press-2 Col Sup	11.42				
35	Press-Plate Sup-Nite	13.36				
36	Press-Plate Sup-Day	13.36				

GPD

01	Offset Strip Apprent	5.83	6.36	7.42	8.48	9.54
05	Offset Stripper	10.60				
10	General Offset Strip	11.46				
15	Lead Offset Stripper	11.91				
20	Offset Strip Grp Ch	12.24				
25	Offset Strip Ast For	13.36				
26	Offset Strip-Color	11.46				
27	Offset Stripper Sup	11.69				
28	Off Strip-Comp Asst	10.25				
29	Offset Stripper-Comp	10.60				
30	Off Strip-Comp Sup	11.69				
31	Off Strip-Plan Sup	12.24				
32	Litho Artist-Color	11.91				
33	Night Fore-Off Strip	13.68				
34	Off Strip Cmp-Pln Sup	12.24				
35	Night Foreman-Strip	13.36				
36	Pltmkr-Strip Appren	5.83	6.36	7.42	8.48	9.54
37	Platemaker-Stripper	10.60				
38	Platemaker-Strip Sup	11.69				
39	Pltmkr-Strip-Pln-Sup	12.24				

GPE

01	Offset Photo Apprent	5.97	6.52	7.60	8.69	9.77
05	Offset Photographer	10.86				
10	General Offset Photo	11.74				
15	Lead Offset Photo	12.20				
20	Offset Photo Grp Ch	12.54				
25	Offset Photo Ast For	13.68				
26	Offset Photo Sup	11.97				
27	Offset Photo-Color	11.74				
28	Off Photo-Color Sup	12.31				
29	Off Photo Plan Sup	12.54				
30	Off Photo-Proc Spec	12.20				
31	Off Photo-Pro Sp Sup	12.77				
32	Offset Photo-Spec	11.74				
33	Offset Photo Sup-Day	13.68				
34	Offset Photo-Sup-Nite	13.68				
35	Off Pho-Stri Plan Su	12.54				
36	Off Pho-Col-Strip Su	12.31				
37	Off Photo-Strip Sup	11.97				
<u>38</u>	<u>Offset Photo Foreman</u>	<u>14.82</u>				

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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPG	01	Bindery Assistant	6.22				
	02	Bindery Assistant	6.41				
	03	Bindery Assistant	6.60				
	05	Bindery Assistant	6.79				
	10	General Bindery Asst	7.34				
	11	Bindery Worker	6.22				
	12	Bindery Worker	6.41				
	13	Bindery Worker	6.60				
GPJ	01	Mechanic Mach Appren	5.64	6.15	7.18	8.20	9.23
	05	Mechanic Machinist	10.25				
	10	General Mech Machin	11.08				
	15	Lead Mechanic Machin	11.51				
	20	Mech Machin Group Ch	11.84				
	25	Mech Machin Ast Fore	12.91				
	26	Electronic Mechanic	11.30				

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE:

APPROVAL DATE: 8 October 1976

EFFECTIVE DATE: 10 October 1976

THIS SCHEDULE SUPERSEDES TITLES AND STRUCTURE OF PRIOR GP WAGE SCHEDULES. EFFECTIVE DATES OF PAY ADJUSTMENTS PREVIOUSLY PUBLISHED ARE NOT AFFECTED BY THESE REVISIONS AND CONTINUE IN EFFECT. ONLY GPE-38 (OFFSET PHOTO FOREMAN) IS NEW AND IS EFFECTIVE 10 OCTOBER 1976.

THE GPJ SCHEDULE IS NEW ONLY IN IDENTIFICATION OF SCHEDULE, GRADE AND TITLE, IT INCLUDES PAY RATES FORMERLY FOUND IN THE GPB SCHEDULE.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NON-EXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.


Chief, Position Management & Compensation Div.

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30 AUG 1976

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder	5.12	5.58	6.51	7.44	8.37
	02	Bookbinder	9.30				
	03	Bookbinder Sup	10.26				
	04	Bookbinder Preserva	10.06				
	05	Bookbinder Plan Sup	10.75				
	06	Bindery Sup-Night	11.72				
	07	Bindery Sup-Day	11.72				
GPB	01	Compositor Apprent	5.64	6.15	7.18	8.20	9.23
	02	Compositor	10.25				
	03	Compositor Sup	11.30				
	04	Composition-Prover	11.08				
	05	Compos Scheduler Sup	13.06				
	06	Compos Sup-Night	14.24				
	10	Linotype Oper Appren	5.64	6.15	7.18	8.20	9.23
	11	Linotype Operator	10.25				
	12	Linotype Oper Sup	11.30				
	13	Linotype Oper-Pickup	11.08				
	20	Mechanic Mach Appren	5.64	6.15	7.18	8.20	9.23
	21	Mechanic Machinist	10.25				
	22	Electronic Mechanic	11.30				
	23	Senior Mechanic	11.84				
	30	Mono Key Oper Appren	5.64	6.15	7.18	8.20	9.23
	31	Monotype Key Oper	10.25				
	32	Mono Key Oper Repmn	11.08				
	33	Mono Key Oper Sup	11.30				
	34	Monotype Planner Sup	11.84				
	40	Prtr Proof Appren	5.64	6.15	7.18	8.20	9.23
	41	Printer Proofreader	10.25				
	42	Prtr Proof-Computer	11.08				
	43	Prtr Proof-Comp Sup	12.21				
	44	Proof Cmptr Plan Sup	12.79				
	50	Teletype Oper Appren	5.64	6.15	7.18	8.20	9.23
	51	Teletypesetter Oper	10.25				
	52	Elect Compositor	11.30				
	53	Elect Compositor Sup	12.46				
	54	Elect Comp-Plan Sup	13.06				
GPC	01	Letter Press Appren	5.01	5.46	6.37	7.28	8.19
	02	Letter Pressman	9.10				
	03	Letter Pres Spec	10.04				
	10	Offset Press Asst	5.34	5.83	6.80	7.77	8.74
	11	Offset Pressman	9.71				
	12	Off Press Col Prov	10.51				
	13	Offset Pressman Sup	10.71				

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
	14	Pressroom Sup-Day	12.24				
	15	Pressroom Sup-Night	12.24				
	16	Off Pressman 2 Color	10.91				
	17	Off Press-2 Col Sup	11.42				
	18	Press-Plate Sup-Nite	13.36				
	19	Press-Plate Sup-Day	13.36				
GPD	01	Offset Strip Helper	5.83	6.36	7.42	8.48	9.54
	02	Offset Stripper	10.60				
	03	Offset Strip-Color	11.46				
	04	Offset Stripper Sup	11.69				
	05	Off Strip-Comp Asst	10.25				
	06	Offset Stripper-Comp	10.60				
	07	Off Strip-Comp Sup	11.69				
	08	Off Strip-Plan Sup	12.24				
	09	Litho Artist-Color	11.91				
	10	Night Fore-Off Strip	13.68				
	11	Off Strip Cmp-Pln Sup	12.24				
	12	Night Foreman-Strip	13.36				
	15	Pltmkr-Strip Appren	5.83	6.36	7.42	8.48	9.54
	16	Platemaker-Stripper	10.60				
	17	Platemaker-Strip Sup	11.69				
	18	Pltmkr-Strip-Pln-Sup	12.24				
GPE	01	Offset Photo Asst	5.97	6.52	7.60	8.69	9.77
	02	Offset Photographer	10.86				
	03	Offset Photo Sup	11.97				
	04	Offset Photo-Color	11.74				
	05	Off Photo-Color Sup	12.31				
	06	Off Photo Plan Sup	12.54				
	07	Off Photo-Proc Spec	12.20				
	08	Off Photo-Pro Sp Sup	12.77				
	09	Offset Photo-Spec	11.74				
	10	Offset Photo Sup-Day	13.68				
	11	Off Photo-Sup-Night	13.68				
	12	Off Pho-Stri Plan Su	12.54				
	13	Off Pho-Col-Strip Su	12.31				
	14	Off Photo-Strip Sup	11.97				
GPG	01	Binder Assistant	6.22				
	02	Bindery Assistant	6.41				
	03	Bindery Assistant	6.60				
	04	Bindery Assistant	6.79				
	05	Bindery Worker	6.22				
	06	Bindery Worker	6.41				
	07	Bindery Worker	6.60				

30 AUG 1976

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO notice 640-26

APPROVAL DATE: 27 August 1976

EFFECTIVE DATE: 1 September 1976

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE APPROVED 1 JULY 1976. THE AFFECTED RATES ARE UNDERLINED.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees.

ST


Chief, Position Mgmt & Compensation Div.

GOVERNMENT PRINTING (GP) WAGE SCHEDULE

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder	5.12	5.58	6.51	7.44	8.37
	02	Bookbinder	9.30				
	03	Bookbinder Sup	10.26				
	04	Bookbinder Preserva	10.06				
	05	Bookbinder Plan Sup	10.75				
	06	Bindery Sup-Night	11.72				
	07	Bindery Sup-Day	11.72				
GPB	01	Compositor Apprent	5.64 1/	6.15	7.18	8.20	9.23
	02	Compositor	10.25 1/				
	03	Compositor Sup	11.30 1/				
	04	Composition-Prover	11.08 1/				
	05	Compos Scheduler Sup	13.06 1/				
	06	Compos Sup-Night	14.24 1/				
	10	Linotype Oper Appren	5.64 1/	6.15	7.18	8.20	9.23
	11	Linotype Operator	10.25 1/				
	12	Linotype Oper Sup	11.30 1/				
	13	Linotype Oper-Pickup	11.08 1/				
	20	Mechanic Mach Appren	5.64 1/	6.15	7.18	8.20	9.23
	21	Mechanic Machinist	10.25 1/				
	22	Electronic Mechanic	11.30 1/				
	23	Senior Mechanic	11.84 1/				
	30	Mono Key Oper Appren	5.64 1/	6.15	7.18	8.20	9.23
	31	Monotype Key Oper	10.25 1/				
	32	Mono Key Oper Repmn	11.08 1/				
	33	Mono Key Oper Sup	11.30 1/				
	34	Monotype Planner Sup	11.84 1/				
	40	Prtr Proof Appren	5.64 1/	6.15	7.18	8.20	9.23
	41	Printer Proofreader	10.25 1/				
	42	Prtr Proof-Computer	11.08 1/				
	43	Prtr Proof-Comp Sup	12.21 1/				
	44	Proof Cmptr Plan Sup	12.79 1/				
	50	Teletype Oper Appren	5.64 1/	6.15	7.18	8.20	9.23
	51	Teletypesetter Oper	10.25 1/				
	52	Elect Compositor	11.30 1/				
	53	Elect Compositor Sup	12.46 1/				
	54	Elect Comp-Plan Sup	13.06 1/				
GPC	01	Letter Press Appren	5.01	5.46	6.37	7.28	8.19
	02	Letter Pressman	9.10				
	03	Letter Pres Spec	10.04				
	10	Offset Press Asst	5.34	5.83	6.80	7.77	8.74
	11	Offset Pressman	9.71				
	12	Off Press Col Prov	10.51				
	13	Offset Pressman Sup	10.71				

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
	14	Pressroom Sup-Day	12.24				
	15	Pressroom Sup-Night	12.24				
	16	Off Pressman 2 Color	10.91				
	17	Off Press-2 Col Sup	11.42				
	18	Press-Plate Sup-Nite	13.36 <u>2/</u>				
	19	Press-Plate Sup-Day	13.36 <u>2/</u>				
GPD	01	Offset Strip Helper	5.83	6.36	7.42	8.48	9.54 <u>2/</u>
	02	Offset Stripper	10.60 <u>2/</u>				
	03	Offset Strip-Color	11.46 <u>2/</u>				
	04	Offset Stripper Sup	11.69 <u>2/</u>				
	05	Off Strip-Comp Asst	10.25 <u>1/</u>				
	06	Offset Stripper-Comp	10.60 <u>2/</u>				
	07	Off Strip-Comp Sup	11.69 <u>2/</u>				
	08	Off Strip-Plan Sup	12.24 <u>2/</u>				
	09	Litho Artist-Color	11.91 <u>2/</u>				
	10	Night Fore-Off Strip	13.36 <u>2/</u>				
	11	Off Strip Cmp-Pln Sup	12.24 <u>2/</u>				
	15	Pltmkr-Strip Appren	5.83	6.36	7.42	8.48	9.54 <u>2/</u>
	16	Platemaker-Stripper	10.60 <u>2/</u>				
	17	Platemaker-Strip Sup	11.69 <u>2/</u>				
	18	Pltmkr-Strip-Pln-Sup	12.24 <u>2/</u>				
GPE	01	Offset Photo Asst	5.51	6.01	7.01	8.02	9.02
	02	Offset Photographer	10.02				
	03	Offset Photo Sup	11.05				
	04	Offset Photo-Color	10.84				
	05	Off Photo-Color Sup	11.36				
	06	Off Photo Plan Sup	11.57				
	07	Off Photo-Proc Spec	11.26				
	08	Off Photo-Pro Sp Sup	11.78				
	09	Offset Photo-Spec	10.84				
	10	Offset Photo Sup-Day	13.36 <u>2/</u>				
	11	Off Photo-Sup-Night	13.36 <u>2/</u>				
	12	Off Pho-Stri Plan Su	12.24 <u>2/</u>				
	13	Off Pho-Col-Strip Su	12.02 <u>2/</u>				
	14	Off Photo-Strip Sup	11.69 <u>2/</u>				
GPG	01	Binder Assistant	6.22 <u>1/</u>				
	02	Bindery Assistant	6.41 <u>1/</u>				
	03	Bindery Assistant	6.60 <u>1/</u>				
	04	Bindery Assistant	6.79 <u>1/</u>				
	05	Bindery Worker	6.22 <u>1/</u>				
	06	Bindery Worker	6.41 <u>1/</u>				
	07	Bindery Worker	6.60 <u>1/</u>				

1/ Effective 18 June 1976

2/ Effective 30 June 1976

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO notice 640-21 & 640-22 & 640-23

APPROVAL DATE: 17 July 1976

EFFECTIVE DATE: 18 June 1976 and 30 June 1976

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 7 November 1975
THE AFFECTED RATES ARE UNDERLINED. (As amended).

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

ST


Chief, Position Mgmt. & Compensation Div.

GIP

Book binder 105%J+40%
Composition 105%J+50%
Offset Photo 105%J+50%
Pressman 105J(OP)+50%

Binding 105%J+15%
Composition 105%J+20%
Offset Photomicro 105%J+20%
" " " " " " +20%
Production 105%J(OP)+22%

Book Binder (P) 105J+10%

Normal Sup (7) = 105J+5%

Letter Press Spec = 105J+3%

Offset Pressman 2 Color = 105J+7%

Lithotype Op (Pickup) = 105J+3%

" " (Repressman) = 105J+3%

Litho Artist (Color) = 105J offset Stripping + 7%

Monotype Planner (Sup) = 105J+10%

Offset Photo (Color) = 105J+3% Sup = 105J+8%

Offset Photo (Planner) (Sup) = 105J+10%

" " (Process Spec) = 105J+7% Sup = 105J+12%

Offset Photo (Spec) = 105J+3%

Offset Press (Color Press) = 105J+3%

" " (2 Color) = 105J+7%

Offset Stripper (Color) = 105J+3%

" " (Comp) = J (As the J = 95% Stripping + J Comp, etc.)

" " Plan (Sup) = 105J+10%

Proofreader, Plan (Sup) = 105J+10%

third digit of your figure round off to the next number. EX. 4.446 = 4.45

OFFSET STRIPPERS - GP Schedules

OFFSET STRIPPER (See Offset Stripper Helper)
is your Journeyman Rate which
comes from your Notice.

your Journeyman (J) rate times (x)
105 = your BASE Rate (B)

$J \times 105 = B$ your base rate is
the number you will use for all
computations above the J rate.

Grp II OFFSET STRIPPER (COLOR) = $B \times 103$
OFFSET STRIPPER (Comp-Plan-Sup) $B \times 110$
OFFSET STRIPPER (Compositor) ~~XXXX~~ J and $B \times 105$
OFFSET STRIPPER (Composition Asst)

This is a different type rate. It is
either the journeyman COMPOSITOR
rate or 95% of the OFFSET
STRIPPER JOURNEYMAN which ever
is higher.

OFFSET STRIP PLAN (SUP) $B \times 110$

PLATEMAKER STRIPPER

This is a little different also. By this time
you may have noticed a ~~repetition~~ repetition
in rates. Use the J rate for the
next to the last column (rates is the same
someplace on the list) $B \times 105$ for the Sup

first rate. Notice that in the column heading you see of a 55% - 60% - etc. You multiply the journeyman rate by these percentages.

$$J \times 55 = \text{etc.}$$

PLATEMAKER STRIPPER PLANNER (SUP) B x 110

Note that this rate has appeared elsewhere also. See the pattern involved.

LITHOGRAPHIC ARTIST (COLOR) B x 107

GRP I * OFFSET PHOTOG SUPERVISOR-NIGHT B x 120
 OFFSET PHOTOG SUPERVISOR-DAY B x 120

* For this rate you check the OFFSET PHOTOGRAPHER rate (J). If the OFFSET STRIPPER (J) rate is higher than the OFFSET PHOTOGRAPHER rate the Night Supervisor will get a new rate.
 B x 120

GRP III OFFSET STRIPPER HELPER - use your journeyman rates and multiply by the % in the column headings.
 $J \times 55$, $J \times 60$, $J \times 70$ etc.

Miscellaneous -

get the effective date from the schedule (usually in 2nd paragraph) and replace the date, the approval date is usually the date C/D/MCD actually signs it, if its other you'll be told, the reference comes from the top # of the green notice (GPO 640-11 ex.)

Check with in PSD for a comparison of notes.

S

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